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Technology Implementation Leader Tyvek® (M/F/D)

This role is responsible for facilitating prioritization and successful execution of priorities in alignment with the operations Business Technology Implementation Plan (BTIP) for a LOB (Line of Business)

Responsibilities:

- Facilitate the Business Technology Implementation Plan (BTIP), including prioritization and execution of projects. Collaborate across the LOB to ensure the BTIP reflects the Line of Business (LOB) PSM/Grow/Improve projects required to meet the business strategy and goals.
- Assigns Manufacturing Technology (MT) resources for projects in BTIP. Ensures non-MT resources are included in the resources' allocation.
- Responsible for TIS staffing, competency development and succession planning.
- Ensure technology for capital project front end loading is complete & adequate.
- Facilitate and manage the development and implementation of
 - PSM strategies working with the Process Safety Technology Leader (PSTL)
 - Sustainability Strategies working with Business, Functional and Site Sustainability Leaders
 - Technology strategies working with Technology Guardian
 - Process Automation strategies with Process Automation Technology Leader (PATL)
 - Process Control strategies with Process Control Technology Leader (PCTL)
 - Process Engineering strategies with Process Engineering Technology Leader (PETL)
- Ensures Management of Change protocols and expectations are met for BTIP PSM/Grow/Improve projects.
- Ensures technology related Root Cause Failure Analysis (RCFAs) are complete. Ensures learnings are captured and communicated to the organization to prevent future occurrences.
- Participate in Project Reviews.
- This role is one of the key approver roles in the BTIP work process

Qualifications:

- Bachelor's or Master's Engineering degree required
- Several years of manufacturing or related experience required
- Process Safety Management (High Hazard Process/Low Hazard Operation) experience required
- Line of business experience required
- Languages: Fluency in English and German required
- Travel up to 25%



Capabilities Required for this Role (Knowledge Skills & Abilities)

- Demonstration of influential or administrative leadership
- General knowledge of the LOB Technology, Process Safety Technology, Process Engineering, Process Automation
- Emotional intelligence Being aware of your and others' emotions and using that awareness to guide your interactions in a way that achieves our business goals
- Business judgement Awareness, understanding, and navigation of our business to enable improvement or development of solutions in your role that improve our business and our customers' experience
- Organizational skills Having and using the knowledge of our organization's systems, procedures, and culture to identify issues and/or opportunities and take action on them in a way that meets the needs of customers and magnifies your impact

Behaviours Required for this Role

- Inspiring trust Earns the respect of others; follows through on commitments; authentic; open to feedback; acknowledges and affirms contributions of others
- Actively listening Knows what she/he doesn't know; welcomes input from others; takes time to clearly understand and respond; allows people the time to express their point; open to influence
- Self-driven "Sense of purpose"; driven by a higher agenda; demonstrates the ability to elevate and remain objective; able and willing to take risks and do difficult things
- Resilient Does not fall to pieces at the first "blow" or failure; stays focused during organizational turmoil; handles pressure and does not take things personally
- Collaborating with others Empowers purposeful engagement; "servant leader"; keeps things simple; engages individuals/team to achieve superior results; creates an atmosphere of value-driven outcomes
- Appreciating differences Seeks out and surrounds her/himself with people who are and think differently; people want to work with and learn from her/him; broader awareness of the value of diversity and inclusion
- Playing to win Just won't give up; finds a way when others find excuses; will not let obstacles get in the way; goes beyond "tolerating" complexity and grey zones
- Accountable Takes responsibility for actions; communicates with transparency; recovers from mistakes; owns their impact

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