

## **Technology Implementation Leader Tyvek® (M/F/D)**

This role is responsible for facilitating prioritization and successful execution of priorities in alignment with the operations Business Technology Implementation Plan (BTIP) for a LOB (Line of Business). This includes the facilitation, management, development and implementation of technology improvements to Process Safety Management (PSM), Grow & Improve projects that deliver the required business results. This role may serve as the administrative leader for the Technical Implementation Specialist (TIS) position including staffing, competency development and succession planning depending upon the MT organization size and complexity.

## Responsibilities:

- Facilitate the Business Technology Implementation Plan (BTIP), including prioritization and execution of projects. Collaborate across the LOB to ensure the BTIP reflects the Line of Business (LOB) PSM/Grow/Improve projects required to meet the business strategy and goals.
- Assigns Manufacturing Technology (MT) resources for projects in BTIP. Ensures non-MT resources are included in the resources' allocation.
- Responsible for TIS staffing, competency development and succession planning.
- Ensure technology for capital project front end loading is complete & adequate.
- Facilitate and manage the development and implementation of
- PSM strategies working with the Process Safety Technology Leader (PSTL)
- Sustainability Strategies working with Business, Functional and Site Sustainability Leaders
- Technology strategies working with Technology Guardian
- Process Automation strategies with Process Automation Technology Leader (PATL)
- Process Control strategies with Process Control Technology Leader (PCTL)
- Process Engineering strategies with Process Engineering Technology Leader (PETL)
- Ensures Management of Change protocols and expectations are met for BTIP PSM/Grow/Improve projects.
- Ensures technology related Root Cause Failure Analysis (RCFAs) are complete. Ensures learnings are captured and communicated to the organization to prevent future occurrences.
- Participate in Project Reviews.
- This role is one of the key approver roles in the BTIP work process

## **Qualifications:**

- Bachelor's or Master's Engineering degree required
- Several years of manufacturing or related experience required
- Process Safety Management (High Hazard Process/Low Hazard Operation) experience required



- Line of business experience required
- Languages: Fluency in English and German required
- Travel up to 25%
- Capabilities Required for this Role (Knowledge Skills & Abilities)
- Demonstration of influential or administrative leadership
- General knowledge of the LOB Technology, Process Safety Technology, Process Engineering, Process Automation
- Emotional intelligence Being aware of your and others' emotions and using that awareness to guide your interactions in a way that achieves our business goals
- Business judgement Awareness, understanding, and navigation of our business to enable improvement or development of solutions in your role that improve our business and our customers' experience
- Organizational skills Having and using the knowledge of our organization's systems, procedures, and culture to identify issues and/or opportunities and take action on them in a way that meets the needs of customers and magnifies your impact
- Behaviors Required for this Role
- Inspiring trust Earns the respect of others; follows through on commitments; authentic; open to feedback; acknowledges and affirms contributions of others
- Actively listening Knows what she/he doesn't know; welcomes input from others; takes time to clearly understand and respond; allows people the time to express their point; open to influence
- Self-driven "Sense of purpose"; driven by a higher agenda; demonstrates the ability to elevate and remain objective; able and willing to take risks and do difficult things
- Resilient Does not fall to pieces at the first "blow" or failure; stays focused during organizational turmoil; handles pressure and does not take things personally
- Collaborating with others Empowers purposeful engagement; "servant leader"; keeps things simple; engages individuals/team to achieve superior results; creates an atmosphere of value-driven outcomes
- Appreciating differences Seeks out and surrounds her/himself with people who are and think differently; people want to work with and learn from her/him; broader awareness of the value of diversity and inclusion
- Playing to win Just won't give up; finds a way when others find excuses; will not let
  obstacles get in the way; goes beyond "tolerating" complexity and grey zones
- Accountable Takes responsibility for actions; communicates with transparency; recovers from mistakes; owns their impact

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