

Process & Quality Manager Hytrel® (M/F/D)

The Luxembourg Mobility & Materials Hytrel® unit is currently looking for a Process & Quality Manager.

The Hytrel® Process & Quality Manager will be part of the Hytrel® unit steering team and lead the process & quality group consisting of 6 process, quality and reliability engineers and technicians.

Detailed responsibilities include but are not limited to:

- Member of area steering team meetings and responsible for development of COTs, vision and follow-up on KPIs (safety, environment, quality, production, yield)
- Back-up of Hytrel® Unit Manager
- Give functional guidance to Process & Quality team on all run & maintain work
- Coaching and development of people, providing feedback on performance against unit goals, succession planning, hiring of new people
- Identify opportunities to streamline work processes
- Lead/Participate in EHS/PSM, quality and housekeeping audits
- Lead/Participate in incident investigations and root cause failure analysis (RCFA)
- Develop unit specific administrative procedures (PSM, QMS, ...)
- Assignment will require occasional on-call support

Responsibilities specific to MT, Quality and PSM:

- Manufacturing Technology (MT)
- Drive product & process development with MT-Engineers (Implementation of CAPEX-projects, new product / raw material qualifications, ...)
- Owner of regional Hytrel® Tactical Improvement Call with R&D and PLM
- Improve plant reliability through maintenance and reliability engineer
- Quality Management System (QMS)
- Product Conformity & Safety Representative (PSCR) according to VDA/QMC
- ISO 9001 auditor
- Lab supervision
- Maintenance of quality system (improvements, reviews, audits...)
- Contact in case of customer quality issues
- Process Safety Management (PSM)
- Maintenance of MOC-T-system
- Guardian of technical documentation (databases, technical drawings, equipment documentation, ...)
- Interlock and LOPA guardian
- Establish PSM audit plan
- Member of site PSM and ATEX team
- Lead/Participate in PSSRs, PHAs and drive change management (MOC)
- Lead one or more PSM elements

Requirements:

- Bachelor's, Master's or PhD degree in Chemical or Mechanical Engineering or equivalent
- Several years working experience in a manufacturing technical role
- Leadership skills
- Knowledge of Process Safety Management (PSM) and ISO 9001 Quality Management
- Good written and oral communication (English and German) are a must, comprehension in Luxembourgish and French is considered as a plus
- Good interpersonal skills to allow productive collaborative relationships with inside customers, operations, mechanical and technical personnel; track record of fostering a respectful work environment
- Must be self-motivated and have good coaching skills
- Ability to learn in a dynamic environment and to take initiatives
- Six Sigma certification and training in leadership skills (LEAD training) are considered as a plus

We offer you...

- Highly competitive compensation package
- An industry-leading benefits package and variable incentives
- Generous vacation and holiday time coupled with a variety of paid leaves
- Numerous learning and personal development opportunities
- Various global career opportunities within our diverse businesses

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